

POSITION DESCRIPTION

<u>Position Title</u>	Assistant Golf Course Maintenance Superintendent	<u>Division</u>	Golf Courses
<u>Department</u>	Community Services		
<u>Accountable to</u>	Golf Course Maintenance Superintendent		

Primary Objective of Position

To effectively direct the maintenance operations on the golf course and establish work priorities consistent with the standards and procedures established by the Golf Course Maintenance Superintendent and the Golf Course Manager.

Essential Functions of the Position

- Trains, schedules and supervises grounds staff.
- Assists in all aspects of golf course maintenance and construction.
- Operates all turf and grounds related equipment.
- Performs maintenance and repair of irrigation systems.
- Assists golf course mechanic with equipment maintenance.
- Assumes duties and responsibilities of superintendent when assigned.
- Safe and efficient application of fertilizers and pesticides.
- Maintains accurate records of fertilizer and pesticide applications.
- Performs other duties and responsibilities as delegated.

Examples of Performance Criteria

- Work assignments are clearly communicated to maintenance personnel and are accomplished within time and budget limitations.
- Maintenance recommendations are offered which will improve the facility for the general public.
- Work assignments are anticipated and the most productive use is made of available working hours by utilizing individuals and equipment most effectively.

Minimum Qualifications

Two year degree in a turf management related field plus two years related work experience in turf management **or** five years work experience in turf management including weed control, fertilization, aeration, and irrigation installation and repair.

Possession of a current Minnesota Pesticide Applicator's license, or equivalent license.

Valid driver's license.

Working knowledge of the game of golf.

Ability to motivate employees and maintain effective employee and customer relations.

Leadership skills.

Desirable Qualifications

Work experience performing maintenance related activities at a golf course.

Work experience in a supervisory capacity of golf course personnel.

Work experience with maintenance and repair of commercial irrigation systems.

Work experience in calibration and application of fertilizers and pesticides.

Additional training in turf management, hazardous chemical management, and State or Federal safety regulations.

Experience performing routine maintenance on turf-related equipment.

Supervision of Others

Full-time and seasonal maintenance personnel