



Position Title: Adaptive Softball Instructor

Date: January 2017

Department: Community Services

Division: Parks and Recreation

Accountable to: Recreation Supervisor – Adaptive Programs

Primary Objective of Position:

Under the direct supervision of the Adaptive Recreation Supervisor, leadership of the Adaptive Coordinator and Softball Lead, provides appropriate adaptive programming to ensure a successful recreation experience for participants with disabilities.

Examples of Duties:

1. Provide appropriate adaptive programming while teaching softball skills and sportsmanship.
2. Encourage social interactions between and among all participants.
3. Complete duties such as set-up, take-down, check-in with players, preparing batting order, assigning positions, managing players, and assisting Lead as necessary.
4. Complete any necessary paperwork required for position.
5. Problem solve with other staff, participants, parents/guardians and supervisors.
6. Work as a team member to ensure compliance with the Americans with Disabilities Act and the Minnesota Human Rights Act.

Minimum Qualifications:

1. Must be 16 years of age or older.
2. Must be available the entire season from June 12-August 8 (Monday and/or Tuesday nights) as well as all training dates. No softball the week of July 3.
3. Must successfully pass a criminal background check.
4. Must have willingness to learn about and support people with disabilities as they participate fully in City sponsored Parks and Recreation programs.
5. Must be patient and reliable.

Desirable Qualifications:

1. Experience working with people with disabilities.
2. High school diploma and relevant post-secondary course work preferred (therapeutic recreation, psychology, education, healthcare, etc.).
3. Experience working in community recreation or education programs.
4. Ability to plan and conduct recreation activities with youth and adults.
5. First aid/CPR certification.

Supplemental Information:

Adaptive Softball runs Mondays and Tuesdays beginning on June 12 through August 8, from 6:30 PM to 8:30 PM. There will be no programs the week of July 3. Youth Adaptive Softball (ages 10 to 18) runs Monday evenings and Adult Adaptive Softball (ages 19+ and up) runs Tuesday evenings. Softball staff training will occur June 12. Other general training may occur prior to this date.