

Omar Bonderud Human Rights Award

Bloomington Human Rights Commission

Seeking individuals or organizations who make the extra effort in ensuring human rights for Bloomington citizens. If you would like to nominate someone or an organization (business, volunteer or religious group) to receive well-deserved recognition, complete the enclosed application. Describe what the nominee has done in the field of human rights, based on our established criteria. The selected individual or organization will receive the Omar Bonderud Award at a Bloomington City Council meeting in December.

*Omar Bonderud was the first chair of the Bloomington Human Rights Commission which was formed in 1968.



The nomination **deadline** is August 28, 2015

Send completed applications to:
Human Rights Commission
Bloomington Civic Plaza
1800 W. Old Shakopee Rd.
Bloomington, MN 55431
humanrights@BloomingtonMN.gov
Fax 952-563-8715

If you have any questions, please call
952-563-8733, TTY 952-563-8740

FIND US ONLINE!
BloomingtonMN.gov





Bloomington Human Rights Commission Omar Bonderud Award Application Guidelines

Award

Eligible recipients are individuals and organizations (business, volunteer, or religious groups) that have shown special efforts to ensure citizens of Bloomington equal opportunities in employment, housing, public accommodations, public services, education and/or represent a substantial effort toward educating, winning or preserving equality and justice for protected groups.

Selection

A panel of judges will review the nominations. The Bloomington Human Rights Commission will select the recipient(s) of the Omar Bonderud Award.

Recognition

Award recipient(s) will be recognized and receive a plaque at a Bloomington City Council meeting. Award recipient(s) may be video taped for promotion and recognition purposes. All footage becomes the property of the City of Bloomington.

Criteria

Necessary Criteria

1. Nominee(s) **MUST** have lived, conducted business or volunteered in Bloomington during the time of their contribution or accomplished their contribution to human rights in Bloomington to be considered for this award.
2. The contribution **MUST** represent a substantial effort toward winning or preserving equality and justice for one or more groups of people whose circumstances make them vulnerable to prejudice, discrimination or injustice. Vulnerable groups must be the “protected classes” defined in the Minnesota Human Rights Act §363A, namely, those who may suffer discrimination because of age, color, creed, dependence on public assistance, disability, family status, marital status, national origin, race, religion, sex and sexual orientation.

Factors Considered

3. The contribution **MAY** be in the form of one act or a series of activities over a period of time, which should be cited specifically within the application.
4. The Bloomington Human Rights Commission **MAY** give priority to the nominee(s) whose contributions had an impact on a substantial number of Bloomington residents.
5. The Commission **MAY** give priority to the nominee(s) whose contributions affected more than one class of vulnerable people.
6. Priority **MAY** be given to nominee(s) who protect and/or enhance rights outside normal employment, instead of to person(s)/organizations who usually perform these services as part of their job description or business plan.
7. The Commission **MAY** decide not to give an award.
8. Bloomington Human Rights Commission members and City of Bloomington staff are ineligible for this award during the term of their service or for work accomplished for the Commission during their tenure, but may receive the award after they leave the Commission or Bloomington employment.

The City of Bloomington does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its services, programs, or activities. Upon request, accommodation will be provided to allow individuals with disabilities to participate in all City of Bloomington services, programs, and activities. Upon request, this information can be available in Braille, large print, audio tape and/or computer disk.

As adapted from the League of Minnesota Human Rights Commissions.

Application deadline: **August 28, 2015**

Bloomington Human Rights Commission

1800 W. Old Shakopee Rd., Bloomington, MN 55431

humanrights@BloomingtonMN.gov

- A) Please give name as it would appear on the award and press releases.
- B) Refer questions to the Human Rights Commission at 952-563-8733, TTY 952-563-8740.
- C) Additional sheets may be used if necessary. PLEASE ANSWER ALL QUESTIONS.

Nominated individual/organization: _____ Phone number: _____

Address: _____ Email: _____

Person making nomination: _____ Title: _____

Phone number: _____ Email: _____

- 1) Check those that apply for the time being considered for this award:
 - The nominee(s) lived in Bloomington during the time of their contribution.
 - The nominee(s) conducted business/volunteered in Bloomington during the time of their contribution.
 - The nominee(s) accomplished their contribution to human rights in Bloomington.
- 2) Check the "protected classes" (as defined in the Minnesota Human Rights Act §363A) that were impacted by the nominee(s) efforts. The Commission MAY give priority to the nominee(s) whose contributions affected more than one class of vulnerable people.

<input type="checkbox"/> Age	<input type="checkbox"/> Dependence on public assistance	<input type="checkbox"/> Marital Status	<input type="checkbox"/> Religion
<input type="checkbox"/> Color	<input type="checkbox"/> Disability	<input type="checkbox"/> National Origin	<input type="checkbox"/> Sex
<input type="checkbox"/> Creed	<input type="checkbox"/> Family Status	<input type="checkbox"/> Race	<input type="checkbox"/> Sexual Orientation
- 3) Describe how the nominee(s) has made special effort(s) to ensure human rights (as selected above) which includes residents of Bloomington. Please itemize the efforts, including impact, length of time, number of people impacted, etc. Attach additional sheet(s) for more examples.

Effort: _____ Protected Class: _____

Impact of effort: _____

Length of time: _____ # Bloomington residents: _____ # other people impacted: _____

Effort: _____ Protected Class: _____

Impact of effort: _____

Length of time: _____ # Bloomington residents: _____ # other people impacted: _____

Effort: _____ Protected Class: _____

Impact of effort: _____

Length of time: _____ # Bloomington residents: _____ # other people impacted: _____

- 4) Describe how this effort represents a substantial effort toward educating, winning or preserving equality and justice for groups of people whose circumstances make them vulnerable to prejudice, discrimination or injustice.

- 5) Please describe any efforts of the nominee(s) to protect and/or enhance rights outside normal employment, instead of duties performed as part of their job description or business plan.
