

How do I know if I've been treated illegally?

The law says that you cannot be treated differently in certain areas because of certain personal characteristics. For instance, you can't be treated differently in employment because of your race. The chart below lists areas in which you are protected and the personal characteristics that cannot be used as a reason to treat you differently.

Jurisdiction of the Minnesota Human Rights Act (MHRA)

Protected Classes	Area of Protection							
	Employment	Housing	Public Accommodations	Public Service	Education	Credit	Business	
Race	•	•	•	•	•	•	•	
Color	•	•	•	•	•	•	•	
Creed	•	•	•	•	•	•		
Religion	•	•	•	•	•	•		
National Origin	•	•	•	•	•	•	•	
Sex	•	•	•	•	•	•	•	
Marital Status	•	•	•		•	•		
Disability	•	•	•	•	•	•	•	
Public Assistance	•	•		•	•	•		
Age	•				•			
Sexual Orientation	•	•	•	•	•	•	•	
Familial Status		•						
Reprisal	•	•	•	•	•	•	•	
Aiding , Abetting, and Obstruction	•	•	•	•	•	•	•	
Local Human Rights Commission activity	•							

What if I'm not sure?

Call the Bloomington Human Rights Commission. They can advise you on what the law says, and also about mediation for dealing with your problem. It costs nothing.