



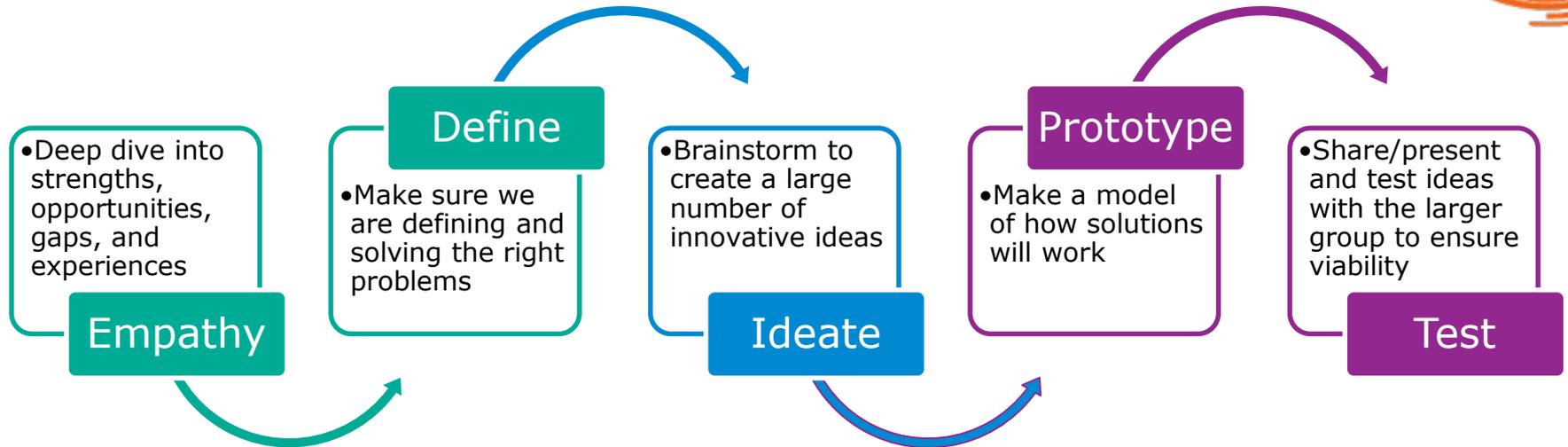
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CITY OF BLOOMINGTON

RACIAL EQUITY STRATEGIC PLANNING COMMITTEE UPDATE

JUNE 2021

STRATEGIC PLANNING PROCESS RECAP



- Participants developed group creativity using a yes/and activity in small groups.
- Overall themes are summarized in upcoming slides.

NEIGHBORHOOD AND BUILT ENVIRONMENT



Presenter: Aarica Coleman, City of Bloomington HRA Director

Summary: Themes that emerged for housing included areas of support and resources for Black, Indigenous, and people of color (BIPOC) community such as mortgages and home access; financial/funding opportunities; racial issues; and wage practices.

ACCESS TO QUALITY HEALTHCARE



Presenter: Julie Ralston Aoki, Director of Healthy Eating & Active Living Programs – Mitchell Hamline Public Health Law Center

Summary: Themes for health care that emerged related to food insecurities in low-income areas, representation of BIPOC in medical and higher education, and provision for public health programs.

ECONOMIC STABILITY



Presenter: Tawanna Black, Center for Economic Inclusion

Summary: Themes from the conversations around Economics included the importance of data; housing and homeownership opportunities, and communication with the community.

ACCESS TO QUALITY EDUCATION



Presenter: Dinna Wade-Ardley, BPS Office of Educational Equity

Summary: Themes that emerged in education discussions included student support; increased collaboration with the City and schools; opportunities for more administrators and teachers of color to be in schools; funding, support, and partnerships for college pathways for POC; and implicit bias training.

SOCIAL AND COMMUNITY CONTEXT



Presenter: Center for Policing Equity

Summary: Themes for policing that emerged were for police to reflect the community, build trust, especially with youth and immigrant populations; appropriate training, education and connection with other health strategies (i.e., mental illness) and; appropriate response in housing insecurity. For the community, responses highlighted education, history and awareness of policing; prioritizing data; review of identified policies; continued engagement and recruitment of residents in the process.

EQUITY INNOVATION LAB DESIGN PROTOTYPE PROCESS



FIRST HOUR

Group members will spend time discussing and reflecting on meeting summaries

Identify the following:

- Things that are working well that you want to include in the prototype
- Gaps in services and ideas for addressing them
- Action steps that you feel are important
- New ideas of innovation for addressing the focus area.

SECOND HOUR

People will create their individual document of what they think should be included in the prototype. After everyone is completed, each person will discuss their document to include the following:

- All of their suggestions of what should be included in the prototype
- Why they want to include each of the ideas
- What do they see as the benefits/outcomes for including the ideas

THIRD HOUR

- The group will work collectively together to determine what should be included in the prototype.
- The group will draw an outline of what should be included.
- The group will develop a draft of the prototype. A discussion will follow to make sure the draft of the prototype is inclusive of everything they agreed to.
- The group will complete a final prototype.

HUMAN SYSTEMS DESIGN PROCESS

What does success look like if you are wildly successful?

What will be true in 5 years/
10 years?

Where do you start?



COMMUNITY ENGAGEMENT PROCESS



Networking: Offer opportunities for committee members to share the work with their networks to include other Bloomington residents

Generate Action: Partner with Communications and COED liasion to actively engage community members through online and in person processes for collecting data to be used in developing the strategic plan.

EIC CONTACT INFORMATION



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THANK YOU

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