



# 2019 Health Insurance Premiums

(for full-time employees)

Medica High Deductible Plan with HSA				
		Monthly Premium	City Contribution	Employee Cost
<b>Plan 1</b>				
Choice Passport Network	Employee-Only	\$625.98	\$625.98	\$0.00
	Two-Party	\$1,251.97	\$1,251.97	\$0.00
	Family	\$1,877.94	\$1,505.00	\$372.94
<b>Plan 2</b>				
Elect or Essential Network	Employee-Only	\$582.16	\$582.16	\$0.00
	Two-Party	\$1,164.33	\$1,164.33	\$0.00
	Family	\$1,746.49	\$1,505.00	\$241.49

The City will also make an annual HSA contribution of \$1,800 (\$900 for those enrolled on or after July 1) for Employee-Only, Two-Party or Family Coverage.

Medica High Deductible Plan with HRA				
		Monthly Premium	City Contribution	Employee Cost
<b>Plan 3</b>				
Choice Passport Network	Employee-Only	\$643.98	\$643.98	\$0.00
	Two-Party	\$1,287.96	\$1,287.96	\$0.00
	Family	\$1,931.94	\$1,505.00	\$426.94
<b>Plan 4</b>				
Elect or Essential Network	Employee-Only	\$598.90	\$598.90	\$0.00
	Two-Party	\$1,197.79	\$1,197.79	\$0.00
	Family	\$1,796.69	\$1,505.00	\$291.69

The City will also make an annual HRA contribution of \$1,800 (\$900 for those enrolled on or after July 1) for Employee-Only, Two-Party or Family Coverage.

Medica \$30 Co-Pay Plan				
		Monthly Premium	City Contribution	Employee Cost
<b>Plan 5</b>				
Choice Passport Network	Employee-Only	\$757.14	\$757.14	\$0.00
	Two-Party	\$1,514.28	\$1,505.00	\$9.28
	Family	\$2,271.42	\$1,505.00	\$766.42
<b>Plan 6</b>				
Elect or Essential Network	Employee-Only	\$704.15	\$704.15	\$0.00
	Two-Party	\$1,408.30	\$1,408.30	\$0.00
	Family	\$2,112.45	\$1,505.00	\$607.45



# 2019 Dental Insurance Premiums

*(for full-time employees)*

<b>Delta Dental Of Minnesota (<a href="http://www.deltadentalmn.com">www.deltadentalmn.com</a>)</b>			
	<b>Monthly Premium</b>	<b>City Contribution</b>	<b>Employee Cost</b>
<b>Single</b>	\$39.62	\$39.62	<b>\$0.00</b>
<b>Two-Party</b>	\$79.24	\$59.44	<b>\$19.80</b>
<b>Family</b>	\$117.82	\$78.72	<b>\$39.10</b>